

Latin America & Caribbean Regional Diplomacy Officer

Position: Latin America and the Caribbean (LAC) Regional Diplomacy Officer, Global Gas & Oil Network (GGON).

Location: Flexible in the region (excluding Argentina), remote.

Time commitment: Five days a week, full time, 2 year contract (initially)

Compensation: Approximately US\$50,000-\$60,000 based on location and experience. Our compensation range is competitive and reflective of the cost of living in different regions. It is determined based on the candidate's location, experience, and qualifications. GGON is committed to equity in compensation.

Reports to: Temporarily to the LAC Regional Manager, ultimately to the International Policy Manager.

Target start date: September 2024 (position open until filled).

About the Global Gas & Oil Network

GGON is an international non-profit network of civil society organisations established to support global efforts to stop oil and gas expansion and catalyse a just and equitable global phaseout of production in line with the internationally agreed climate target to keep global warming below 1.5°C. This must be achieved through a just transition, at an equitable pace for all countries, in a way that centres the needs of people, communities and biodiversity. Since its creation in 2017, the network has steadily grown to over 300 organisations across more than 60 countries on six continents.

GGON provides movement infrastructure for this diverse group of members and partners through a variety of approaches, including convening critical conversations, coordinating strategy development, commissioning research and analysis, and providing communications tools and training. Where we are invited to, we provide coordination support to a number of national and regional coalitions, and directly coordinate issue-specific thematic, global working groups. GGON operates with a lean secretariat, which is a fully virtual team based in several continents across multiple time zones.

In Latin America and the Caribbean the network has been supporting and collaborating with organisations through platforms and coalitions in Mexico, the Caribbean, Colombia, Ecuador, Pan-Amazonía, Brazil, and Argentina. Nationally and regionally we have been focusing on capacity building, creating networks within the region, strategic campaigns, and communication and narrative efforts and strategies.

About the LAC Regional Diplomacy Officer role

Several of the world's largest producers of oil and gas are based in the LAC region, and many intend to further expand this production. Building on the UNFCCC's acknowledgement of the need to transition away from fossil fuels, it is critical to ensure more powerful and aligned organisations and movements are able to shift this trend, and push for phase out policies.

The LAC Regional Diplomacy Officer will be a person committed to social change and a just and equitable transition away from fossil fuels through a collaborative and international network approach. They will primarily focus on strengthening LAC civil society influence in

international, multilateral and regional fora to achieve victories for the region and the overall global oil and gas phase-out.

As the number of organisations working on phasing out oil and gas in the region has grown, so has the number of coalitions, project groups and networks. Most of these work at the national level, and it will be crucial to ensure that there is close alignment, capacity building and coordination around influencing regional and multilateral fora. The Officer will help to identify leverage points to translate domestic wins within the region into multilateral and regional fora, and identify the ways that multilateral leverage points can be used to enable national state's commitments to an oil and gas phase-out.

The Officer should also provide inclusive and strategic landscape analysis and networking capacity, the setting of common priorities, creating alignment and providing key information to the network, and to key partners.

LAC Regional Diplomacy Officer responsibilities

The role will work to help make sure the following functions are carried out across the region. The Officer is likely to have a specific focus on targeting some of the multilateral fora and countries that GGON already engages in the region, as well as opening up new opportunities and fora. The role will work closely with existing and new members to expand capacities, resources, and impact.

International and regional advocacy, coordination and support

- Be able to participate and engage in key regional, multilateral and international fora, including hosting activities and joint strategies with key partners.
- Coordinate and connect organisations in the region to influence LAC governments to deliver policy statements at multilateral fora, and ensure that these have an impact at the domestic level.
- Identify ways to translate domestic wins into pressure at the multilateral and international level, and vice versa
- Provide a strategic link and bridge between organisations from the region and international networks and spaces acting at multilateral fora.
- Participate actively in GGON's International Policy Working Group and other global civil society fossil fuel phase-out diplomatic spaces to bring the LAC regional perspectives into strategic discussions within the network, and civil society spaces more broadly.
- Ensure processes to design and establish annual priorities and joint plans shared by the network as a whole, ensuring a distribution of tasks and ways of monitoring the effectiveness of coordination in the region.
- Expand GGON's membership in a strategic and inclusive way, with a focus on improving the diversity of the network, especially with LAC organisations and individuals who are actively engaged in multilateral fora.
- Support capacity building efforts to strengthen campaigning at a national and international level to create domestic outcomes that contribute significantly to an oil and gas phase-out.
- Coordinate and partner with other existing and emerging platforms, coalitions and networks to contribute to creating broader cross-constituency platforms in the region.

Design and organisation of relevant meetings, workshops, campaigns and activities

- Scale up capacities and resources of network and partners to deliver joint goals and work.
- Help identify needs, priorities and respond to requests from network organisations and close partners for action on information, contacts and other relevant issues.
- Provide relevant and strategic information so that, as a collective, it is possible to monitor the state of play of relevant industries and actors, sharing key changes in the overall political context.
- Incubate strategies, activities and working groups. Where appropriate, create sub-groups for specific objectives, both domestic and regional.
- Contribute to the effective functioning of South-South collaboration mechanisms and convenings.

Monitoring and evaluation and reporting

- Produce reports (potentially on a quarterly and annual basis) to report on the activities, progress and results of the GGON LAC network.

Profile of the Successful Candidate:

Essential

- Minimum of five years experience working in a role related to multilateral or international fora within the LAC region.
- A proven track record in working with networks, movements and organisations in the LAC region.
- Demonstrated ability to build and maintain strong professional organisational partnerships, and to work effectively with diverse stakeholders across classes, languages, cultures and geographies, particularly those in the Global South.
- Proficiency (both verbal and written) in Spanish and/or Portuguese is required, along with English, to better support our diverse global network.
- Demonstrated ability to work independently, prioritise multiple demands to meet deadlines, learn quickly and collaborate as an effective team member.
- Strong commitment to social justice and the struggle for a just energy transition.
- Reliable access to the internet.
- Based in and from the LAC region, but not in Argentina due to the need to diversify within our LAC team.
- The ability to travel as needed.

Highly Desirable:

- Experience working on fossil fuel issues.
- Knowledge of the ecosystem of actors involved in energy debates and political dynamics in LAC and internationally.

To apply, **please send a cover letter indicating why you are a good fit for this role, together with your CV in your first language and English to manager@ggon.org. Please place as the subject of the email “LAC Regional Diplomacy Officer”.** The **deadline for applications is 30 July 2024**, though we encourage interested parties to apply

as early as possible.

GGON supports our team's work-life balance and mental well-being through flexible working hours and consideration of personal and cultural circumstances. The successful candidate will have access to external experts and professional development opportunities as part of this role.

We value diversity, equity, and inclusivity as central to our work and believe we are strengthened by the diversity of our staff and partners. Our recruitment process is designed to be inclusive and equitable, and encourages participation from underrepresented groups including, but not limited to, indigenous peoples, persons with disabilities, individuals from diverse racial and ethnic backgrounds, and members of the LGBTQIA+ community.

Our selection process includes two rounds of interviews, and for final round candidates, at least one practical task aligned with real-world scenarios you would encounter in this role.